

## Invitation to Self-Identify

### Disabled Individuals Voluntary Invitation to Self-Identify University of Florida

The University of Florida is a Government contractor subject to section 503 of the Rehabilitation Act of 1973, as amended, which requires Government contractors to take affirmative action to employ and advance in employment qualified individuals with disabilities.

You may self-identify as an individual with a disability at this time or any time in the future. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and used for reporting purposes only.

A disabled individual is a person who has a mental or physical impairment that substantially limits one or more major life activity, who has a record of such impairment, or who is regarded as having such impairment.

Are you a disabled Individual? Please circle your response.

1. Yes
2. No
3. I prefer not to disclose.

---

**By initialing the box below I certify that the above information is true and correct, and I agree to the conditions of hiring.**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

If you require reasonable accommodations for your work or education to participate in or access facilities, services or activities, please contact the ADA Compliance Office at:

EHS Building 179 Newell Drive  
P.O. Box 115055  
Gainesville, FL 32611-3005  
Voice: (352) 392-7056  
TDD: (352) 846-1046  
[www.ada.ufl.edu](http://www.ada.ufl.edu)